

Head of Service	Service Grouping	Year To Date			Full Year						Commentary On Underspend/Overspend
		Actuals £000	Current Budget £000	Over/ (Under) Spend £000	Forecast £000	Original Budget £000	Budget Carry Forwards/ Virements £000	Current Budget £000	Contribution To/From Reserves £000	Over/ (Under) Spend £000	
Chief Executive Officer	Directors Income Expenses Net Impact	-	-	-	-	-	-	-	-	-	Expenditure: £300k of costs for the data work carried out to support the move to NJC pay bargaining. £90k of Agency costs for interim S151.
		1,057	766	291	1,409	1,021	-	1,021	-	388	
		1,057	766	291	1,409	1,021	-	1,021	-	388	
		1,057	766	291	1,409	1,021	-	1,021	-	388	
Chief Digital & Information Officer	ICT Shared Service (Old Model)										Income: Chief Digital Officer has recovered significant amount of aged debt from Cambridge City, during this exercise a duplicate invoice was discovered which needed to be written off. This was outside of CDIO's control.
		Income	23	-	-	24	-	-	-	-	0
		Expenses	-	-	23	0	-	-	-	-	24
		Net Impact	23	-	23	24	-	-	-	-	24
	3C ICT Shared Service										Reserves: Grant for Serious Violence Duty (SVD) project & Staff Development grant, these will be used for those specific purposes to offset costs. Income: Recharges to Partners (Cambridge City & SCDC) when shared costs are lower, also recharges are lower than expected. Expenses: There are some unbudgeted pressures such as c£100k redundancies, £217k TVI costs and £56k due to move onto Microsoft E5 licenses approved by 3 Councils. These are offset by delays in a restructure (£278k) and vacancies held within ICT (£97k). Quarter 3: The overspend at Quarter 2 was reported at £69k, the service worked hard to decrease this forecast by £76k. The work continues to identify further efficiencies
		Income	(5,517)	(4,611)	(906)	(6,108)	(6,148)	-	(6,148)	-	40
		Expenses	7,137	6,929	208	9,204	9,238	-	9,238	(13)	(47)
		Net Impact	1,621	2,318	(697)	3,096	3,090	-	3,090	(13)	(7)
		HoS Total	1,644	2,318	(674)	3,120	3,090	-	3,090	(13)	17

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Head of Economy, Regeneration & Housing	Economic Development										
	Income	(9)	(56)	47	(11)	(74)	-	(74)	-	63	Income: (£68k) was put into the budget to offset salary budget to recognise efficiencies. Therefore, this is offset by underspend on salaries where vacancies are held to offset this. Overall Overspend: Overspend approved by CLT. At Q3, £16k for Infrastructure Matters Consultancy work.
	Expenses	312	350	(38)	418	424	43	467	-	(49)	
	Net Impact	304	295	9	407	350	43	393	-	14	
	Housing Strategy										
	Income	-	-	-	-	-	-	-	-	-	
	Expenses	245	244	1	327	325	-	325	-	2	
	Net Impact	245	244	1	327	325	-	325	-	2	
	Markets										Expenditure: St Neots markets now under HDC ownership therefore no rent paid out to third party resulting in an underspend
	Income	(76)	(72)	(4)	(101)	(96)	-	(96)	-	(5)	
	Expenses	143	180	(37)	191	239	-	239	-	(48)	
	Net Impact	67	108	(41)	90	143	-	143	-	(53)	
Head of Economy, Regeneration & Housing	Car Parks - Off Street										
	Income	(1,869)	(2,124)	255	(2,493)	(2,832)	-	(2,832)	-	339	Income: Penalty Charge Notices (PCNs) lower than budget due to transition from old to new legislation with warning notice period. Permit income peak in September linked to on-street permits and commenced on-street enforcement. lower than budget as had planned to increase charges 20p in year (no longer planned). Expenditure: Reduction in spend is linked to business rates payable being less than budgeted, and CPE (Civil Parking Enforcement) costs lower than budget. Incurred cost for parking strategy this year and for Multi Storey Car Park lift repairs.
	Expenses	1,271	1,326	(55)	1,695	1,768	-	1,768	(120)	(193)	
	Net Impact	(598)	(798)	200	(798)	(1,064)	-	(1,064)	(120)	146	
	Car Park - On Street										Income: Service grouping is used for the CCC on-street P&D account. The on-street PCN has been recorded against a code within this grouping. The Code will be kept but moved to the main parking service grouping as HDC retained monies under the Agency Agreement.
	Income	(23)	-	(23)	(31)	-	-	-	-	(31)	
	Expenses	1	-	1	1	-	-	-	-	1	
	Net Impact	(22)	-	(22)	(30)	-	-	-	-	(30)	
	Market Towns										Income and Expenditure: Vibrant communities project, spend is claimed from CPCPA (Cambridgeshire & Peterborough Combined Authority), hence income and expenses are overperforming by the same amount and overall breakeven.
	Income	(198)	(122)	(76)	(264)	(162)	-	(162)	(132)	(234)	
	Expenses	335	160	175	447	213	-	213	-	234	
	Net Impact	137	38	99	183	51	-	51	(132)	-	
	HoS Total	133	(113)	246	179	(195)	43	(152)	(252)	79	

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Head of Planning, Infrastructure & Public Protection	Building Control	-	-	-	-	-	-	-	-	-	Expenditure: £2k variance due to higher accrual than total cost for last year giving a benefit in this year, total cost for this year expected to match budget as advised by lead partner.
	Income	122	124	(2)	163	165	-	165	-	(2)	
	Expenses	122	124	(2)	163	165	-	165	-	(2)	Income: Income increase due to increased number of Planning Performance Agreements. Expenditure: Expenditure relating to PPA's i.e. consultancy fees
	Net Impact	122	124	(2)	163	165	-	165	-	(2)	
	Planning Policy	(936)	(346)	(590)	(1,247)	(461)	-	(461)	(150)	(936)	Income: Income increase due to increased number of Planning Performance Agreements. Expenditure: Expenditure relating to PPA's i.e. consultancy fees
	Income	(936)	(346)	(590)	(1,247)	(461)	-	(461)	(150)	(936)	
	Expenses	1,318	1,149	169	1,757	1,467	65	1,532	(347)	(122)	Income: Expected upturn in planning applications which is line with regulation 18 of the new local plan. The Council is in tilted balance. Expenditure: Agency staff is being used within Development Management this is partially offset by vacant posts.
	Net Impact	382	803	(421)	510	1,006	65	1,071	(498)	(1,059)	
	Development Management	(1,712)	(1,472)	(240)	(2,283)	(1,963)	-	(1,963)	-	(320)	Income: Expected upturn in planning applications which is line with regulation 18 of the new local plan. The Council is in tilted balance. Expenditure: Agency staff is being used within Development Management this is partially offset by vacant posts.
	Income	(1,712)	(1,472)	(240)	(2,283)	(1,963)	-	(1,963)	-	(320)	
	Expenses	1,820	1,428	392	2,426	1,904	-	1,904	(35)	487	Expenditure: Service performing within budget.
	Net Impact	107	(44)	151	143	(59)	-	(59)	(35)	167	
	Environmental Health Admin	36	38	(2)	47	50	-	50	-	(3)	Expenditure: Service performing within budget.
	Expenses	36	38	(2)	47	50	-	50	-	(3)	
	Licensing	(322)	(289)	(33)	(430)	(386)	-	(386)	-	(44)	Income: £49k overachievement of income on Premise licenses due to increase in new applications as a result of compliance work undertaken by the team. Expenses: £31k underspend on licensing Common Costs due to £57k underspend for Licensing manager vacancy (post now filled), offset by £26k of consultancy costs which has reduced now that Licensing manager post has been filled.
	Income	(322)	(289)	(33)	(430)	(386)	-	(386)	-	(44)	
	Expenses	265	291	(26)	354	388	-	388	-	(34)	Income: £16.5k of funding for Serious Violence Funding 2025-26, £11k of active lifestyles funding from Police and Crime Commissioner and £2.1k for ASB CCTV project to be transferred to CCTV. This grant income is offset by increased expenditure. Expenses: £16k to be paid out from serious violence, funding outside community groups £500 to be kept as management fee, £11k for Sports sessions funding by Police and Crime Commissioner money for active lifestyles and £2.1k for ASB CCTV project to be transferred to CCTV. £3k in year overspend due to increase in spinal point of Community Safety Officer, Police and Crime Commissioner have agreed to additional funding next financial year to cover this increase. Reserves: £6.5k of income from Environmental Enforcement to be moved to reserves so it can be reinvested next year to support the delivery of the service. £38.5k to be transferred to the Mobile Home Park Renewals Fund for mobile home park maintenance and improvement.
	Net Impact	(57)	2	(59)	(76)	2	-	2	-	(78)	
	Community Resilience	(217)	(157)	(60)	(289)	(209)	-	(209)	45	(35)	Income: £220k higher income than expected to be released into the position due to an increased number of payments for the Homes for Ukraine scheme this is reflected within the expenses.
	Income	(217)	(157)	(60)	(289)	(209)	-	(209)	45	(35)	
	Expenses	407	404	3	542	539	-	539	-	3	Income: £220k higher income than expected to be released into the position due to an increased number of payments for the Homes for Ukraine scheme this is reflected within the expenses.
	Net Impact	190	247	(57)	253	330	-	330	45	(32)	
	Communities	(438)	(277)	(161)	(584)	(369)	-	(369)	-	(215)	Income: £220k higher income than expected to be released into the position due to an increased number of payments for the Homes for Ukraine scheme this is reflected within the expenses.
	Income	(438)	(277)	(161)	(584)	(369)	-	(369)	-	(215)	

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Environmental Health Services	Income										Expenses: £220k higher costs due to an increase in payments for the Homes for Ukraine scheme, this is offset by increase in income. £8k underspend for Renovation/Improvement Grants Unpredictable how many claims for this will be made, some years will be none, underspend due to low number of relocation grant claims. Further £64k underspend on the Community Development Team due to two fixed term contracts ending and not being recruited to. Offset by £57k Contribution to Community safety post. Reserves: £10k contribution from reserves for Community Health and Wealth Fund
		738	581	157	985	775	-	775	(10)	200	
		300	304	(4)	401	406	-	406	(10)	(15)	
		(52)	(52)	0	(69)	(69)	-	(69)	-	-	
		672	723	(51)	896	964	-	964	-	(68)	
	Expenses	620	671	(51)	827	895	-	895	-	(68)	Income: Income performing on target. Expenses: £30k underspend caused by no anticipated spend for Empty homes as well as £28k overall underspend for vacancies partially offset by agency costs. £10k underspend for budgeted maintenance of closed churched yards as requested by parochial church council, no requests for maintenance this year.
	HoS Total	1,700	2,145	(445)	2,268	2,795	65	2,860	(498)	(1,090)	

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Head of Environmental Services	Environmental Protection Team										
		Income	-	-	-	-	-	-	-	-	
		Expenses	0	-	0	0	-	-	-	0	
		Net Impact	0	-	0	0	-	-	-	0	
	CCTV										
		Income	(91)	(88)	(3)	(121)	(117)	-	(117)	-	(4)
		Expenses	1	-	1	1	-	-	-	-	1
		Net Impact	(90)	(88)	(2)	(120)	(117)	-	(117)	-	(3)
	CCTV Shared Service										
		Income	(1,164)	(372)	(792)	(1,553)	(496)	-	(496)	-	(1,057)
		Expenses	1,363	581	782	1,818	775	-	775	-	1,043
		Net Impact	199	209	(10)	265	279	-	279	-	(14)
	Head of Operations										
		Income	9	-	9	12	-	-	-	-	12
		Expenses	90	91	(1)	121	121	-	121	-	-
		Net Impact	99	91	8	133	121	-	121	-	12
	Green Spaces										
		Income	(171)	(140)	(31)	(227)	(187)	-	(187)	(81)	(121)
		Expenses	1,002	1,024	(22)	1,336	1,365	-	1,365	-	(29)
		Net Impact	831	884	(53)	1,109	1,178	-	1,178	(81)	(150)
	Street Cleansing										
		Income	(28)	(8)	(20)	(37)	(11)	-	(11)	-	(26)
		Expenses	1,026	949	77	1,367	1,265	-	1,265	-	102
		Net Impact	998	941	57	1,330	1,254	-	1,254	-	76
	Waste Management										
		Income	(5,216)	(4,379)	(837)	(6,954)	(5,839)	-	(5,839)	-	(1,115)
		Expenses	5,684	5,412	272	7,577	7,176	40	7,216	-	361
		Net Impact	468	1,033	(565)	623	1,337	40	1,377	-	(754)
	Fleet Management										
		Income	(15)	(29)	14	(20)	(39)	-	(39)	-	19
		Expenses	317	288	29	423	384	-	384	-	39
		Net Impact	302	259	43	403	345	-	345	-	58
	HoS Total										
		2,807	3,329	(522)	3,743	4,397	40	4,437	(81)	(775)	

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Head of Leisure Health & Environment	Head of Leisure & Health	-	-	-	-	-	-	-	-	-	
	Income	-	-	-	-	-	-	-	-	-	
	Expenses	88	82	6	118	110	-	110	-	8	
	Net Impact	88	82	6	118	110	-	110	-	8	
	One Leisure Active Lifestyles	-	-	-	-	-	-	-	-	-	
	Income	(409)	(352)	(57)	(545)	(545)	-	(545)	(80)	(80)	Income: Income levels continue to perform well particularly in-terms of membership growth. Proactive work is being undertaken to increase awareness and therefore sales of the range of Active Lifestyles membership options, including Undefeatable and the Concessionary Membership scheme
	Expenses	604	525	79	805	700	-	700	-	105	Expenditure: Increased employee costs relating to extension of contracts to increase the level of physical activity across the district. Other expenditure is being managed to ensure costs are minimised where possible.
	Net Impact	196	173	23	260	155	-	155	(80)	25	
	One Leisure Facilities	-	-	-	-	-	-	-	-	-	
	Income	(5,634)	(5,445)	(189)	(7,512)	(8,132)	-	(8,132)	-	620	Summary: The reason for the difference in trading performance and the budget is due to anticipated trends in Swim School and Health and Fitness have not followed the previous years trajectory anticipated at the time of building the budget. Adjustments to expenditure forecast have been made to mitigate this to ensure a I&E contribution from the service is achieved.
	Expenses	5,100	5,544	(444)	6,800	7,391	-	7,391	96	(495)	The income performance compared with 24/25's actual is 11.00% better year on year continuing to show income growth at all centres.
	Net Impact	(534)	99	(633)	(712)	(741)	-	(741)	96	125	
	Parks and Open Spaces	-	-	-	-	-	-	-	-	-	
	Income	-	-	-	-	-	-	-	-	-	
	Expenses	1	2	(1)	2	2	-	2	-	-	
	Net Impact	1	2	(1)	2	2	-	2	-	-	
	Parks, Countryside and Climate	-	-	-	-	-	-	-	-	-	
	Income	(667)	(347)	(320)	(889)	(462)	-	(462)	-	(427)	Income: Café income is £109k above budget due to the delayed start of the Hinchingbrooke Country Park development, allowing extended trading, which has also led to a £29k overspend on cost of sales as a result of increased activity.
	Expenses	1,439	1,183	256	1,919	1,556	20	1,576	(45)	298	Car park income is £71k below budget, reflecting the Hinchingbrooke Country Park car park being non-operational for a portion of the year.
	Net Impact	773	836	(63)	1,030	1,094	20	1,114	(45)	(129)	Expenditure: Employee costs are £107k under budget, driven by savings from vacant posts.
	Sawtry Leisure Centre	-	-	-	-	-	-	-	-	-	
	Income	-	-	-	-	-	-	-	-	-	
	Expenses	14	-	14	18	-	-	-	-	18	
	Net Impact	14	-	14	18	-	-	-	-	18	
	One Leisure Projects	-	-	-	-	-	-	-	-	-	
	Income	-	-	-	-	-	-	-	-	-	
	Expenses	1,472	349	1,123	1,963	465	-	465	(1,498)	-	
	Net Impact	1,472	349	1,123	1,963	465	-	465	(1,498)	-	
	HoS Total	2,010	1,541	469	2,679	1,085	20	1,105	(1,527)	47	

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Head of Property & Facilities	Energy & Sustainability Mgt										
	Expenses	38	36	2	51	48	-	48	-	3	
	Net Impact	38	36	2	51	48	-	48	-	3	
	Public Conveniences										
	Expenses	1	-	1	1	-	-	-	-	1	
	Net Impact	1	-	1	1	-	-	-	-	1	
	Facilities Management										
	Income	(465)	(394)	(71)	(620)	(525)	-	(525)	-	(95)	Income: Additional income from selling electricity back to the grid.
	Expenses	1,304	1,226	78	1,739	1,594	40	1,634	-	105	Expenditure: Unforeseen spend on transformer £108k, additional spend on backfilling ICT equipment and furniture which is not budgeted for. Partially offset through savings on utilities and business rates at PFH
	Net Impact	839	832	7	1,119	1,069	40	1,109	-	10	
Head of Human Resources & Officer Development	Commercial Estates										
	Income	(3,202)	(3,772)	570	(4,269)	(5,030)	-	(5,030)	-	761	Income: A reduction in income throughout the portfolio, at Levellers Lane and Phoenix Court there are vacant units. Fareham has seen slow lettings due to market conditions, Stonehill is not generating income due to damage and with Cineworld in administration The Rowley Centre income is also down.
	Expenses	1,317	1,269	48	1,756	1,692	-	1,692	-	64	Expenditure: There were and is currently vacant posts within the Estates team which has seen employee costs fall, there is also an expectation that there will be savings made on consultancy fees. Negotiations ongoing regarding the Phoenix Court rent review. The expectation is that the rent will increase and that the backrent will need to be paid this has been included within the forecast.
	Net Impact	(1,885)	(2,503)	618	(2,513)	(3,338)	-	(3,338)	-	825	
	HoS Total	(1,006)	(1,635)	629	(1,342)	(2,221)	40	(2,181)	-	839	
	Corporate Health & Safety										
	Income	-	-	-	-	-	-	-	-	-	
	Expenses	49	50	(1)	65	66	-	66	-	(1)	
	Net Impact	49	50	(1)	65	66	-	66	-	(1)	
	Human Resources										
Head of Human Resources & Officer Development	Income	(2)	-	(2)	(2)	-	-	-	-	(2)	
	Expenses	763	688	75	1,017	918	-	918	(98)	1	
	Net Impact	761	688	73	1,015	918	-	918	(98)	(1)	
	HoS Total	810	738	72	1,080	984	-	984	(98)	(2)	

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Head of Finance	Corporate Finance										
	Income Expenses	(2,361) 5,746	(1,370) 5,882	(991) (136)	(3,147) 7,662	(1,827) 7,842	-	(1,827) 7,842	-	(1,320) (180)	Income: Increased interest receivable on short term investments £1.5m (as a result of interest rates being higher for longer than expected), also income received from NNDR pool £95k, plus government grants of £23k for Audit and £35k contribution towards increased Internal Drainage Board costs. Expenditure: Minimum Revenue Provision (MRP) saving as a result of capital programme underspends and rephasings in 2024/25 this is calculated following the accounts closure. MRP commences in the year following expenditure.
	Net Impact	3,386	4,512	(1,126)	4,515	6,015	-	6,015	-	(1,500)	
	Finance										
	Income	(42)	-	(42)	(56)	-	-	-	-	(56)	Income: Grant income from central government for LGR
	Expenses	840	669	171	1,119	892	-	892	(153)	74	Expenditure: Overspend relates to overtime needed to cover close down period and gaps in staffing and additional support on Collection Fund for new Head of Service
	Net Impact	799	669	130	1,063	892	-	892	(153)	18	
	Corporate Insurance										
	Income	-	-	-	-	-	-	-	-	-	
	Expenses	531	533	(2)	708	711	-	711	-	(3)	
	Net Impact	531	533	(2)	708	711	-	711	-	(3)	
	HoS Total	4,716	5,714	(998)	6,286	7,618	-	7,618	(153)	(1,485)	

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Head of Democratic Services & Monitoring Officer	Legal										
	Income										
	Expenses										
	Net Impact	(1)	-	(1)	(3)	-	-	-	-	(3)	Expenditure: £48k underspend forecasted based on Q1 and Q2 consumption figures for HDC provided by the lead partner
	174	208	(34)		231	278		278		(47)	
	172	208	(36)		228	278		278		(50)	
	Democratic & Elections										
	Income										Income: £470k of non budgeted income forecasted for Local and Mayoral Elections to cover election costs. Expenses: £81.5k overspend caused by agreed pressure for Head of Democratic Services & Monitoring post, this post will be budgeted from 2026/27 from the previous Chief Operating Officer post. Plus £415k of costs for Local and Mayoral Elections to cover elections being covered by additional income Reserves: £57.6k contribution to general election reserve of surplus income received for Local and Mayoral Elections as well as £39k for 2021 Police and Crime Commission Election claim. As well as a further £100k for the District Election fund. £16.5k to be drawn down from the Elections Act Reserve to cover Hybrid Mail costs and £23.9k to be drawn down for Member Training."
	Expenses										
	Net Impact	(468)	(176)	(292)	(624)	(234)		(234)	97	(293)	
	Audit										
	Expenses										Expenditure: £80k underspend created by 2 vacant posts (1x Internal Audit Manager & 1x Trainee Internal Auditor), offset by £187k overspend on Internal Audit for 25/26 – increased work to get back on track.
	Net Impact	220	144	76	294	192		192		102	
	Procurement										
	Income										Expenditure: £71k overspend on Agency costs for Procurement Manager, this has reduced from £136k as contract was ended by new Head of Service
	Expenses										
	Net Impact	-	-	-	-	-		-		-	
	Risks & Control										Expenditure: £15k for staff development and training as a result of new legislation as well as £61k for RSM LTD additional Risk support whilst vacant post was being filled (Post now filled, support has been scaled right back to just the system support).
	Income										
	Expenses										
	Net Impact	82	26	56	110	34		34		76	
	HoS Total	1,482	1,382	100	1,975	1,743	100	1,843	157	289	

Head of Service	Service Grouping	Year To Date			Full Year						Commentary On Underspend/Overspend
		Actuals £000	Current Budget £000	Over/(Under) Spend £000	Forecast £000	Original Budget £000	Budget Carry Forwards/Virements £000	Current Budget £000	Contribution To/(From) Reserves £000	Over/(Under) Spend £000	
Customer Change Director	Council Tax Support										
	Income	(185)	(174)	(11)	(247)	(232)	-	(232)	-	(15)	Income: £16k forecasted overachievement of income for National non-domestic rates cost of collection based on NNDR1 2025-26 form, this is a Central Government formular
	Expenses	0	-	0	-	-	-	-	-	-	
	Net Impact	(185)	(174)	(11)	(247)	(232)	-	(232)	-	(15)	
	Housing Benefits										
	Income	(16,119)	(15,281)	(838)	(21,492)	(20,374)	-	(20,374)	36	(1,082)	Income: The differences are largely as a result of fluctuations on HB subsidy which is difficult to forecast and may continue to change further during the year.
	Expenses	18,013	17,187	826	24,017	22,916	-	22,916	-	1,101	Expenditure: There has been a reduction in subsidy which is as a result of a reduction in benefits paid creating an overall underspend due to subsidies not always covering full costs
	Net Impact	1,894	1,906	(12)	2,525	2,542	-	2,542	36	19	Reserve: £36k of underspent income to be moved to the Cambs Anti Fraud Network Reserve to be used to support the service in future years.
	Housing Needs										
	Income	(1,443)	(729)	(714)	(1,924)	(972)	-	(972)	-	(952)	Income: £280k higher grant funding received from MHCLG for Homelessness which helps to offset £37k overspend on posts. Currently looking into ways to utilise additional funding in line with the grant conditions before end of year.
	Expenses	2,248	1,715	533	2,998	2,286	-	2,286	-	712	Expenses: £37k overspend for additional costs of new posts funded by Rough Sleeping Winter pressures, plus £365k of grant funding moved to support the Housing Team.
	Net Impact	806	986	(180)	1,074	1,314	-	1,314	-	(240)	
	Customer Services										
	Income	(1)	(79)	78	(2)	(105)	-	(105)	(66)	37	Income: Transfer from earmarked reserves expected to be less than budgeted due to Customer Change Director post now being vacant.
	Expenses	822	956	(134)	1,097	1,274	-	1,274	-	(177)	Expenditure: £140k underspend created from salary savings being offered of 2.66 FTEs, linked to the introduction of new technology by the team as well as £37k underspend for salaries in the Customer Change Director reflected by lower transfer from earmarked reserves
	Net Impact	821	877	(56)	1,095	1,169	-	1,169	(66)	(140)	Reserve: £66k transfer from reserves for the Customer Change Director salary costs.
	Document Centre										
	Income	-	-	-	-	-	-	-	-	-	Expenditure: £6k savings due to team leader restructuring within Document Centre
	Expenses	109	114	(5)	146	151	-	151	-	(5)	
	Net Impact	109	114	(5)	146	151	-	151	-	(5)	
	HoS Total	3,445	3,709	(264)	4,593	4,944	-	4,944	(30)	(381)	
Head of Communications, Engagement & Public Affairs	Communications & Information										
	Income	-	-	-	-	-	-	-	-	-	Expenditure: £21k overspend from CLT Corporate Plan campaigns. £60k overspend due to 3 additional posts agreed as pressures by CLT as part of LGR as well as £9k stand by allowance for Communication Executive's for on call responsibility because of changes in the emergency planning policy. Overspend on IT equipment (£4.5k) for new starters as well as mobile phones as part of the new emergency planning on call requirement, as well as overspend on printing and comms material (£4.5K) where there is no budget set.
	Expenses	257	185	72	343	247	-	247	-	96	
	Net Impact	257	185	72	343	247	-	247	-	96	
	HoS Total	257	185	72	343	247	-	247	-	96	

Head of Service	Service Grouping	Year To Date			Full Year						Commentary On Underspend/Overspend
		Actuals £000	Current Budget £000	Over/(Under) Spend £000	Forecast £000	Original Budget £000	Budget Carry Forwards/Virements £000	Current Budget £000	Contribution To/(From) Reserves £000	Over/(Under) Spend £000	
Head of Policy, Performance & Emergency Planning	Emergency Planning	-	-	-	-	-	-	-	-	-	
	Income	96	96	(0)	127	128	-	128	-	(1)	
	Expenses										
	Net Impact	96	96	(0)	127	128	-	128	-	(1)	
	Transformation										
	Income	-	(94)	94	-	(125)	-	(125)	(132)	(7)	
	Expenses	490	485	5	653	646	-	646	-	7	
	Net Impact	490	391	99	653	521	-	521	(132)	-	
	Strategic Insight & Delivery										
	Income	(5)	-	(5)	(7)	-	-	-	-	(7)	
	Expenses	200	229	(29)	267	306	-	306	-	(39)	
	Net Impact	195	229	(34)	260	306	-	306	-	(46)	
	HoS Total	780	716	64	1,040	956	-	956	(132)	(48)	
	Total	19,834	20,795	(961)	27,373	26,464	308	26,772	(2,627)	(2,026)	

Expenditure: Place Strategy post under review due to other immediate priorities. The head of service post is currently vacant